



# NZ WOMEN IN MEDICINE CONFERENCE 2024

Ko te tumanako me haere tahi tatou  
Hope moves us forward together

## Andrew Slater

Chief People Officer, Te Whatu Ora

As Chief People Officer, Andrew leads a team comprising several functions including HR, payroll, health and safety, wellbeing and wellness, security and protective services, communications and media, employee relations and emergency management.

Andrew has always been passionately committed to improving peoples' wellbeing. Throughout his career he has been committed to changing the country's health system from the inside out and growing our future health leaders.

At age 32, Andrew was Aotearoa's youngest CEO in the health sector when he became the founding Chief Executive Officer of Whakarongorau Aotearoa, a social enterprise providing national telehealth services, established in 2015.

Andrew's previous roles in the health sector have been in transformation, strategy and human resources roles in St John Ambulance, in primary care and in the private sector. With his passion for improving health outcomes, he's been a regular visitor to innovative health and government agencies globally and was involved in a UN project looking at the reduction of Youth Suicide in developing countries. He was a Board member of the eMental Health International Collaborative.





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Andrew's dedication to solving inequitable access to health care resulted in the ground-breaking creation of *Te Taki o Autahi* in 2022, a limited partnership agreement between three iwi organisations and Whakarongorau Aotearoa. Providing whānau-centred telehealth services from iwi-run contact centres, the partnership has generated positive social and financial impacts in communities and regions that experience high levels of unemployment and health inequity, while delivering improved health outcomes.

Te Whatu Ora's Chief People Officer since April 2023, Andrew's ambition is that the health workforce is enabled and empowered to do everything possible to help make Aotearoa's health system the best in the world by attracting, developing, engaging and retaining the best health professionals nationally and globally.

